MEMO:

Date: April 13, 2020

To: Terrestrial Animal Care Services (TeACS) Users

From: Cris Niell, Chair, TeACS Faculty Advisory Committee

Monte Matthews, Director, TeACS

CC: David Conover, Vice President for Research and Innovation (VPRI)

Fred Sabb, AVP for Research Facilities, (VPRI)

Melodi Jayne, Business Manager, Research Core Business Services (RCB)

Re: TeACS Rates for FY21

After reviewing revenue and expense projections provided by Terrestrial Animal Care Services (TeACS) and Research Core Business Services (RCBS), the TeACS Faculty Advisory Committee (FAC) Chair and the TeACS Director recommend **no increase in per diem rates** for all mammals and birds for FY21.

Last year we implemented a 3% per diem rate decrease for all mammals and birds for FY20 which helped to stabilize animal populations. Presently, even though there has been about a 30% reduction in mouse census, the salary savings from not hiring a replacement Facility Manager/Director and the reduction in animal caretaker hours has helped significantly to keep costs down. We also expect the 30% reduction in mouse census to rebound as research ramps back up post COVID-19. Therefore, we project about a 3.5-5% difference between revenue and expenses for FY21.

We will continue to increase TeACS efficiency while carefully reviewing costs to avoid or moderate future rate increases. Nevertheless, please anticipate inflationary per diem increases of approximately 3% per annum in your grant and other research-supporting budgets.

Please let us any of us know if you have additional suggestions that can improve our services and help better meet the needs of the research community.