

## Memorandum

**Date:** April 1st, 2020

**To:** Histology & Genetic Modification (HGeM) Users

**From:** Ute Hostick, HGeM Director  
Santiago Jaramillo, HGeM Faculty Advisory Committee Chair

**CC:** David Conover, Vice President for Research and Innovation (VPRI)  
Fred Sabb, AVP for Research Facilities, (VPRI)  
Melodi Jayne, Business Manager, Research Core Business Services, (RCBS)



**Re:** FY 2021 rates

For FY21, the Faculty Advisory Committee for Histology and Genetic Modification (Santiago Jaramillo and Annie Zemper) with support from the VPRI's office (Fred Sabb, and Melodi Jayne) and the Director for the HGeM Core Facility, (Ute Hostick) have worked on a thorough analysis of our budget and the underlying rate structure. The core facility has been expanding its user base as well as services offered. We are therefore able to limit our rate increase to 5% effective in FY21 to all services of HGeM.

Please let us know if you have additional suggestions that can improve our services and help better meet the needs of the research community.

### HISTOLOGY & GENETIC MODIFICATION

1254 University of Oregon, Eugene OR 97403


T (541) 346-4935 <http://hgem.uoregon.edu>

MEMO:

Date: April 13, 2020

To: Terrestrial Animal Care Services (TeACS) Users

From: Cris Niell, Chair, TeACS Faculty Advisory Committee  
Monte Matthews, Director, TeACS

CC: David Conover, Vice President for Research and Innovation (VPRI)   
Fred Sabb, AVP for Research Facilities, (VPRI)  
Melodi Jayne, Business Manager, Research Core Business Services (RCB)

Re: TeACS Rates for FY21

After reviewing revenue and expense projections provided by Terrestrial Animal Care Services (TeACS) and Research Core Business Services (RCBS), the TeACS Faculty Advisory Committee (FAC) Chair and the TeACS Director recommend **no increase in per diem rates** for all mammals and birds for FY21.

Last year we implemented a 3% per diem rate decrease for all mammals and birds for FY20 which helped to stabilize animal populations. Presently, even though there has been about a 30% reduction in mouse census, the salary savings from not hiring a replacement Facility Manager/Director and the reduction in animal caretaker hours has helped significantly to keep costs down. We also expect the 30% reduction in mouse census to rebound as research ramps back up post COVID-19. Therefore, we project about a 3.5-5% difference between revenue and expenses for FY21.

We will continue to increase TeACS efficiency while carefully reviewing costs to avoid or moderate future rate increases. Nevertheless, please anticipate inflationary per diem increases of approximately 3% per annum in your grant and other research-supporting budgets.

Please let us any of us know if you have additional suggestions that can improve our services and help better meet the needs of the research community.